

Title Health, Safety and Environmental Policy		Scope Stena Line	
Version 7.0	Date 2021-05-12	Owner Niclas Mårtensson	Responsible Group Management (GM)



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## 1 Purpose

Stena Line Group will ensure that in all its activities the highest priority is given to care for and protect human health and safety - and to prevent any damage to the environment, assets and Stena Line's reputation.

## 2 Scope

This policy applies to all employees. Contractors and suppliers shall conform to this policy whilst under contractual agreement with Stena Line.

All procedures and practices relating to safety, promotion of health and protection of the environment must follow this policy and contribute to Stena Line's development in line with the company's vision, mission and strategy.


## 3 Objective

Stena Line's objective is that all employees, contractors and customers shall leave our ships, ports and offices safe and healthy. Our intention is to deliver continuous improvements with regards to safety, health and pollution prevention to reach set targets within the five sustainability focus areas based on UN's Global Goals: *Affordable and Clean Energy, Gender Diversity, Responsible Consumption and Production, Life below water and Good Health & Well-being.*

## 4 Policy

Stena Line will:

- maintain reliable and efficient procedures so that safety, health and the environment are considered in all respects of operations;
- evaluate the health, safety and environmental consequences of all relevant investment decisions;
- constantly seek ways to improve health, safety and to reduce environmental impact;
- ensure each employee shall have adequate training for the safe execution of assigned tasks and have sufficient knowledge of health, safety and environmental issues, appropriate to the position;
- monitor the effectiveness of the policy and associated management systems;
- annually review and set targets for health, safety and environmental impact;
- evaluate, control and minimise risks associated with Stena Line's activities;
- have clear contingency plans for health, safety and environmental damage in the event of incidents / accidents;

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- report and investigate all incidents, accidents and near misses related to health, safety and environment and to implement preventative measures to avoid repetition; and
- as a minimum, fulfil applicable compliance obligations and legal requirements on our operations.

Stena Line will promote safety and environmental awareness and personal responsibility for achieving set objectives and targets.

This policy should be communicated to all managers, employees and contractors and shall be available to the public.

## 5 Supporting Document

HR/People department has published a “Strategy for well-being” which is found on InSite.

Procurement department has published a “Supplier Code of Conduct” which is found on InSite.

Sustainability department publishes the Sustainability Strategy, achievements and results on the external webpage [stenaline.com](http://stenaline.com).